COMMITTEE ON THE STATUS OF WOMEN

2018 ANNUAL REPORT

This report was prepared by Kathleen Cunningham, acting as the chair of the ISA Committee on the Status of Women (members include Gigi Gokcek, Debbie A. Mohammed, Priya Dixit, Ritu Vij, Heidi Hudson, and Jessica Weeks). The report was submitted February 2, 2018 for the 2018 Governing Council meeting in San Francisco.

FULL REPORT

The members of the Committee on the Status of Women met at the ISA 2017 Annual Convention. This report provides information about our current activities in pursuit of the advancement of women in the discipline.

CURRENT ACTIVITIES

ISA 2018 PRECONFERENCE ACTIVITIES

- We have organized the fifth annual “Pay It Forward” workshop. This is a full-day workshop that focuses on mentoring junior women scholars on professional development. Thanks to the ISA Governing Council’s support, this event is a recurring workshop. This year we have 30 junior scholars (out of 105 applicants) and 10 senior scholars participating. The junior participants are awarded travel funds to help cover the expenses of coming early to the conference and we have also encouraged them to share rooms.
- This workshop will be followed by an informal happy hour instead of a funded reception this year because of the high costs in San Francisco.

ACTIVITIES AT ISA 2018

The Committee on the Status of Women organized and sponsored three roundtables for ISA 2018:

**Beyond Gender: Intersectionality and Women in International Studies**

This roundtable centers on the challenges and issues that arise for women that are underrepresented in multiple ways, including citizenship, race, and sexual orientation. Scholars from a variety of different institutions will relate experiences and thoughts on best practices related these issues.

- Chair: Kathleen G. Cunningham (University of Maryland)
- Participant: Ana Carolina Garriga (Centro de Investigación y Docencia Económicas (CIDE))
- Participant: Jacqueline Braveboy-Wagner (City University of New York)
- Participant: Shirin M. Rai (University of Warwick)

**Navigating Life Events in Academia**

This roundtable centers on how to manage major life events (such as death in the family, divorce, illness, childbirth, adoption) and career challenges in academia. Scholars from a variety of different institutions will relate experiences, evidence, and thoughts on best practices related to these issues.
Chair: Kathleen G. Cunningham (University of Maryland)
Participant: Susan H. Allen (University of Mississippi)
Participant: Ismene Gizelis (University of Essex)
Participant: Christina Fattore (West Virginia University)
Participant: Kerry Frances Crawford (James Madison University)
Participant: Leah Cathryn Windsor (University of Memphis)

Empirical Studies and Best Practices for Mentoring

This roundtable centers on empirical studies of gender bias in the career and on mentorship of women. Scholars from a variety of different institutions will relate experiences and thoughts on best practices related to these issues.

Chair: Kathleen G. Cunningham (University of Maryland)
Participant: Sara McLaughlin Mitchell (University of Iowa)
Participant: David A. Lake (University of California San Diego)
Participant: Heidi Hardt (University of California, Irvine)
Participant: Sabrina Karim (Cornell University)
Participant: Suparna Chaudhry (Christopher Newport University)

OTHER ACTIVITIES

Following the CSW meeting in 2017, Kathleen Cunningham has compiled a crowd sourced database of faculty accommodation. This is designed to provide information for scholars negotiating with their own institution. Fifty-seven scholars have contributed information.