This report was prepared by Siba Grovogui, acting as the chair of the ISA Committee on the Status of Representation and Diversity (members include Brandon Valeriano, Rekha Datta, Horace Bartilow, Marcelo M. Valenca, Anna Agathangelou, Amy Eckert, and Amy Eckert, and ex-officio Mark Boyer). The report was submitted February 20, 2017 for the 2017 Governing Council meeting in Baltimore.

**FULL REPORT**

The members of the Committee on the Status of Representation and Diversity did meet last year with the new directorate of the ISA. During that meeting, we talked about a number of issues. The most important was the overlap in attributions between this body and others like ones on the status of Women and regions represented at the ISA. Our understanding was the ISA would facilitate some coordination among these groups in the future. We can only report conversations amongst ourselves about the question of internationalization of the representation with a focus on devising and thinking approaches to better incorporating colleagues from the Global South.

We look forward to the upcoming conference to see if this theme and questions around its actualization may be further examined. As was apparent in a series of recent email exchanges, the annual conference is one of the few moments that we have to discuss matters of importance without the risk of seeming to act unilaterally. That exchange, whose principals shall remain anonymous here, demonstrated the tension between taking initiatives, on the one hand, and, on the other, being properly democratic, professional, and accountable.

We hope that the ISA would support the idea of organizing events in the future that associate this body with the question of the internationalization of panels, curriculum and professionalized practices. We would also appreciate the incorporation of panels that deal explicitly with the questions of and theorization of representation and diversity, which are not always one and the same.

**PANELS (PAST AND FUTURE)**

For this year’s annual meeting, our committee applied for two panels: one focusing on race (specifically engaging with the theorization of race in International Relations) and the other pertaining to the question of diversity in our discipline (i.e., approaches and epistemologies that address and theorize explicitly diversity and representation).

The ISA granted only one. For this one, the committee has invited scholars to engage with Robert Vitalis book and the second one which we titled A Place for ALL at the Table: Diversity Matters on the Global Stage (Sponsored by the Committee on the Status of Representation and Diversity at ISA) and was bringing scholars such as Zehra Arat (UConn-research on Turkey/human rights/gender rights), Bonita Aleaz (India - caste and development, gender issues), Ramesh Thakur (Australia - widely known scholar, UN expert) Cristina Inoue and Rekha Datta. This panel was denied to the committee. From our meeting last year and with Mark Boyer’s input and the President T.V. Paul (present at our meeting) at ISA it seemed that these two panels were a given. We are recommending that this committee be given these two panels to address questions and engage in theorisations of diversity and representation as suggested above.
The purpose of the roundtable is as follows: to explore emerging questions such as: Do international organizations, global norms, and teaching and research on global issues give representation to diverse viewpoints, identities and perspectives, or are they still informed by established Euro-centric ones?

The first roundtable was accepted for TC39: Thursday 1:45 PM - 3:30 PM Chair Brandon Valeriano (Cardiff University)

Part. Kathy Powers (University of New Mexico)
Part. Errol A. Henderson (Pennsylvania State University)
Part. Robert Vitalis (University of Pennsylvania)
Part. Siba Grovogui (Cornell University)
Part. Kevin Gaines (University of Pennsylvania)
Cmte. Chair Siba Grovogui (Cornell University).

The second one was rejected.

Further, our committee was asked by the committee of the coalition panels to participate along with our colleagues from all different sections and affiliations. Anna M. Agathangelou one of our committee members was accepted to speak on one of these coalition panels representing the committee. “The Master’s Tools Will Not Dismantle the Master’s House”: How to Cope with Retaliation, Co-optation, and Resistance to Systemic Change

TD30: Thursday 4:00 PM - 5:45 PM

Chair Melanie Richter-Montpetit (University of Sheffield)
Part. Anna M. Agathangelou (York University)
Part. Amy Lind (University of Cincinnatti)
Part. Nivi Manchanda (University of Cambridge)
Part. Swathi Parashar (University of Gothenburg)
Part. Simona Sharoni (State University of New York at Platsburgh)
Part. Marysia Zalewski (Cardiff University)

CONTINUING ISSUES

There are ongoing issues from past meetings that remain central to our future endeavors.

These include, to use language used in the past,

The demographic questions that ISA uses for its membership and the extent to and measure in which the ISA has reacted to the feedback of this committee on our collective categorization and affiliation, particular where non-academic groups are involved – NGOs, IGOs, government agencies, businesses, think tanks, independent scholars, and the military.

Relationally, there is the question of whether ISA members are allowed to choose multiple racial or ethnic groups.

(Suggestions have been made in this regard, including consulting the Political Handbook of the World, which offers options for every country/group)

(There is also the form of diversity included in our categorization which often omit sexual orientation, perspectives, ethnicity, and gender for minority groups).
WORKING WITH COOPERATING ORGANIZATIONS

We hope to continue discussions with other groups on strategies and methods for measuring diversity in their organizations.

Another major issue that came up in the discussions was how to hold smaller international workshops in other parts of the world (i.e., countries in Africa; Latin America; Asia; Middle East). Some scholars in the meeting suggested that these workshops become supported by ISA headquarters. The logic for this suggestion was that in this way we allow scholars who usually cannot travel to the US to attend and also spread the word about the organization which has to become more global.

WORKSHOP GRANT IDEA

In the past, this committee talked about “about putting together a workshop grant proposal for scholars from different minority groups (e.g. African Americans. Latinos, Asians) where half of the day would be spent with members of one’s own group and the other half of the day would involve bringing the groups together to discuss strategies for recruiting members of the groups to ISA and for helping the groups network with each other.” It was the intention of the last committee to “develop more concrete ideas at the 2014 meeting.” This will have to wait for the 2017 meeting.