Over the past year, the Professional Development Committee continued its work developing resources to support the professional development of the broad and diverse array of scholars who form the ISA community. In addition to continuing work on previously-developed initiatives, three areas of focus emerged in this year’s work: (1) addressing concerns of scholars interested in working outside of academia, whether in the policy community, publishing, or other capacities; (2) reaching out to and acting on concerns of scholars from the Global South; and (3) engaging in a discussion of the peer review process as an aspect of a scholar’s professional obligations. With respect to the second priority, the Committee Chair has been in communication with representatives from the Global South Caucus, and two major concerns were expressed in these communications: (1) the need to help scholars from the Global South with getting their work published in mainstream journals; and (2) developing strategies for promoting publication of content about the Global South. We attempted to design panels for the Annual Conference addressing these concerns and priorities.

ISA Annual Conference

Panels

The PDC was allocated five panels for the 2017 ISA Conference in Baltimore, which is two more than the three panels allocated in previous years. We organized the following panels:

- Ask the Editors: A Roundtable on Book Publishing for First-Time Authors
- Constructive Peer Review
- Making an Impact: How to Create and Communicate Policy-Relevant Research
- Crossing the Boundaries of Academia: Working in or with the Policy Community
- Getting the Global South into the Mainstream: Brainstorming on the Promotion of Developing Country Content in Academic Publications

The Committee has also provided support for the Critical Methods Cafe, which continues to draw a diverse array of active participants.

Career Courses (Appendix A)

The Career Courses are designed to be half-day courses that provide in-depth instruction on advanced topics. The instructors receive a stipend for organizing the course ($300 for an individual instructor, or $500 divided among multiple instructors). Participants pay $25 to register for a course. Each course is capped at 35 participants. The first Career Courses were offered at the 2015 annual convention. In 2016, the PDC sponsored four career courses. For the 2017 convention the PDC reviewed and agreed to fund the following Career Courses:
CREATIVE TEACHING AND COURSE DESIGN WORKSHOP

The first Creative Teaching and Course Design Workshop will meet on the day prior to the start of the 2017 Conference. It will provide the opportunity for teacher scholars to exchange their knowledge and creative ideas with each other through extended dialogue. It will also help junior scholars build their professional skills and establish professional networks.

Workshops on four different topics will be offered in the morning, and then repeated a second time in the afternoon. Participants will attend one topic in the morning, enjoy lunch with the other participants, then attend a different topic in the afternoon. The topics include: Simulations on Political Violence, Online Curriculum Design and Instruction, Designing Your Own Simulations, and Teaching the World with Authentic Writing Assignments. Sessions will be interactive with hands-on exercises, debriefing and discussion. The workshop format is structured so that participants contribute to the creation of new course materials for use in their own classes.

The Workshop is a limited-attendance special event co-sponsored by the PDC and the Active Learning in International Studies (ALIAS) section. The workshop was open to all at a cost of $25 for graduate students/Post-docs, and $50 for faculty (lunch included). The 2017 workshop has now sold out, so clearly there is strong interest.

PROFESSIONAL DEVELOPMENT AT REGIONAL CONFERENCES (APPENDIX B)

The PDC has a budget of ### to fund ISA regional panels. For 2017 the PDC reviewed and agreed to fund the following proposals from the regional sections.

ISA MIDWEST - $2,000.00
- Emerging Scholar Forum

ISA WEST - $1,850.64
- Emerging Scholar Forum

ISA NORTHEAST - $2,000.00
- Methodology Workshop

ISA CANADA - $1,970.00
- How to Write a Lot
- Wellness and Resilience in the Academy
- Scholarly Reflections on Teaching and Learning
- Teaching and Learning in International Spaces and Places

PROFESSIONAL RESOURCE CENTER

In 2015 ISA launched its Professional Resource Center online (http://www.isanet.org/Programs/PRC) and it has expanded those resources in the areas of Teaching and Learning, In the Profession, and Jobs and Employment. The PDC
does not have any responsibility for this content, but members have been contributing and encouraging the regions to provide content when they sponsor professional development events.

**ADDITIONAL PROFESSIONAL DEVELOPMENT ACTIVITIES**

A number of panels in the 2017 Convention program are relevant to the work of the PDC but were not organized by the committee. These include:

- Everyday and Exceptional Discriminations in the Academy: Survival Strategies
- Speaking Truth to Power: Challenging Toxic Masculinities, Faculty Predators and Institutional Betrayal
- Neoliberalization and the Academy: Building Networks of Solidarity/Resistance
- Plenary Session -- Best Practices, Recommendations, and Strategies to Transform International Studies' Professional Culture(s)
- Taking the Everyday Seriously: Life and Allyship as an IR Scholar
- Launching and Managing Academic Journals
- Measuring the Changing Boundaries of the International Relations Discipline
- Social Media in IR: Challenges and Opportunities
- Innovations in the Assessment of Active Learning
- Intelligence Education
- Women’s Caucus Town Hall
- Early Career Scholars Town Hall
- ISA-Global South Caucus Dialogue